EXHIBIT 4-K

CERTIFICATION OF LABOR COMPLIANCE

Da	ite:	Pay Estimate Number:
Co	ontractor:	<u> </u>
Pr	oject:	
Co	ontract # MT-TSEP-CG-08	
list co ha Co	ted below, I hereby certify that to the bent and	eferenced above and the actions completed as est of my knowledge the above named (sub-contractors) ts as set forth in the Montana Department of owment Program (TSEP) Project
1.	The prevailing wage rates were poste project or work area.	ed in a prominent and accessible site on the
2.	. Weekly payroll reports covering the pay estimate referenced above were received and compared to the prevailing wage ratesYesNo.	
3.	Errors or discrepancies were noted error or discrepancy and how it was re	YesNo. If yes, explain esolved.
4.		actor's employees were conducted during theYesNo. If yes, number of
5.	Information obtained through interview employees was compared to the corre	ws with the contractor/subcontractor's esponding payrollYesNo.
 Na	ame of Person Responsible for Ensurin	g Compliance with Labor Requirements
Signature		-
Da	ute	-